



REPUBLIC OF MOZAMBIQUE
STATE SECRETARIAT FOR YOUTH AND EMPLOYMENT



ROLE OF INEP, IP IN EMPLOYMENT PROMOTION

12th Congress of the World Association of Public Employment Services

I. INTRODUCTION



SEJE

Objectives of the Presentation

Present the Public Employment Service of Mozambique and its attributions

Bringing the impacts of covid-19 on the functioning of INEP, IP;

Share activities carried out and main challenges

Indicate the measures adopted to solve the constraints

Share lessons learned.

I. INTRODUCTION



National Institute of Employment, Public Institute (INEP, IP)

INEP, IP is a public institution created by Decree no. 48/2016, of 1 November, adjusted by Decree no. 85/2020 of 21 September and is supervised by the Secretary of State for Youth and Employment.

It carries out its activities throughout the national territory and provides free intermediation services between the demand and offer of employment, through a network of 20 Employment Centers.

I. INTRODUCTION



SEJE

Implementation of policies, programs and projects within the scope of employment promotion;

Regulation and licensing of the exercise of private employment agencies and port work companies

Atributions of INEP, IP

Promotion of self-employment and entrepreneurship;

Contribution to the promotion of employment through the implementation of active employment measures that lead to the creation and maintenance of jobs

Mobilization and management of financial resources to promote employment.

Regulation of the activity of entities promoting pre-professional internships;

II. ACTIVITIES PERFORMED



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Promotion of self-employment through the allocation of tool kits

Promotion of entrepreneurship through the construction of micro-enterprise incubators

Collection and processing of employment data

Prospecting vacancies and placing citizens in jobs

Promotion of Pre-professional Internships

Vocational guidance for candidates for active employment measures

Organization of job fairs

DELIVERY OF SELF-EMPLOYMENT KITS



III. MAIN CHALLENGES



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Budget shortfall for the implementation of programs and projects within the scope of the implementation of active employment measures

Little availability of vacancies to meet the high number of citizens seeking the Public Employment Service;

IV. INNOVATIVE SOLUTIONS



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Seeking support from national and international cooperation partners

Up to 25 million meticaïs made available to support the treasury of Micro, Small and Medium-sized enterprises

Up to 75 million meticaïs made available to support the investment facility for Micro, Small and Medium-sized enterprises

Provision of basic social support to households

Strong commitment to promoting self-employment and entrepreneurship

Commitment on the use of digital platforms

V. EFFECTS OF COVID 19



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Budget reduction for the
implementation of employment
promotion programs

Dismissal of workers

Closing of businesses

Deferral of investments

VI. LESSONS LEARNED



SEJE

Need to
strengthen
mechanisms to
protect companies
and workers

Inclusion of
self-employed
workers and the
informal sector in
the social
protection system

More investment
in the
digitalization of
services

Training of
employees in
information
technologies



YOUTH, OUR AGENDA

www.seje.gov.mz

www.inep.gov.mz

THANK YOU!